

Kenya Quality Assurance Model for Health

Quality Standards for Kenya Essential Package of Health

Dispensaries and Clinics

2009

LEVEL 2 - CHECKLIST

Kenya Quality Assurance Model for Health

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Ministry of Medical Services Afya House, P. O. Box 30016 - 00100, Nairobi www.medical.go.ke



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Foreword

T he National Health Sector Strategic Plan II (2005-2010) undertook to mainstream Quality Assurance strategies into the reform process, taking into account staff motivation, staff competence, adequate resources, content and process of care, referral systems, and the active participation of client and community.

Quality Assurance and Management has not previously been seen as an integral component of the health care services provision but rather as an add-on task. Many health workers have not completely understood the concept of quality and the benefits it would confer to their work and the outcomes for their patients.

The National Hospital Insurance Fund (NHIF) has been promoting the concept of quality management in its accredited facilities using the Kenya Quality Model with encouraging results. However, the indicators in the model have been said to be unclear, often difficult to score and the same checklist was being applied for all the levels of service provision.

In this respect, the Ministry of Medical Services and the Ministry of Public Health and Sanitation embarked on the review of the Kenya Quality Model and its expansion into a National Policy on Quality Assurance including clinical care, management support and leadership and to make it adaptable for the different Kenya Essential Packages for Health Levels (KEPH). The new Model, the Kenya Quality Assurance Model for Health (KQAMH), has attempted to address the inadequacies identified in the Kenya Quality Model and has developed standards and checklists for KEPH Level 2, Level 3, Level 4 and Level 5 & 6. These KQAMH standards

will form the basis for ISO certification for health facilities at all KEPH levels and compliment Health Sector reforms.

The Checklist outlined in this document applies to KEPH Level 2 in Public, Private, Faith Based and Non Governmental facilities which include Dispensaries and Clinics. The Checklist is to be used hand in hand with the KEPH Level 2 Quality Standards.

In an effort to harmonize the health facility quality management monitoring processes to Health Information Systems, the KQAMH has created linkages to Master Facility List (MFL) through integration of MFL facility codes, bio data profile and health services definitions.

It is hoped that all stakeholders will play an active role in the implementation of this model in all health facilities and the health workers will make it an integral part of their performance assessment in order to continuously improve the quality of health care provided through our health facilities.

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Permanent Secretary Ministry of Medical Services 1st October 2009 Mr. Mark K. Bor, EBS

Permanent Secretary
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1st October 2009

Acknowledgements

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The exercise has entailed long consultations, teamwork and information gathering involving stakeholders and consolidating experiences from the users of the Kenya Quality Model who included health facilities' teams, Quality Assurance Officers and Health Inspectors.

The Ministry of Medical Services and the Ministry of Public Health and Sanitation wish to thank everyone who contributed, in one way or another, to the successful review of this document. Special thanks go the Technical Working Group and the Editorial teams under the guidance of Dr. Judith Bwonya, Dr. M. A. Ndonga, Mr. Francis K. Muma, Mr. Isaac Mwangangi and Dr. Gideon Toromo all of the Department of Standards and Regulatory Services (DSRS), Ministry of Medical Services, Dr. Salome Ngata of the GTZ Health Sector Programme and Mr. Titus Oyoo of the Kenya Bureau of Standards who was the lead consultant in the review process. Similarly, we are also grateful to all the health facilities

including Public, Faith Based and Private that participated in the pilot thus giving invaluable feedback that contributed to the refinement of the standards and tools.

Last but not least, the Government appreciates the financial and technical support given by the German Development Cooperation through GTZ Health Sector Programme.

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Director of Medical Services 1st October 2009 Dr. S.K. Sharif, OGW, MBchB, M.Med, DLSHTM, MSc

Director of Public Health and Sanitation 1st October 2009

Introduction

This Checklist is intended for use in facilities at Level 2 of the Kenya Essential Package for Health (KEPH) service delivery. It is to be used alongside the Quality Standards for KEPH Level 2 facilities. The checklist is meant for a facility's self assessment, peer assessment of network of facilities, or by an external assessor such as the Quality Assurance Officers.

Scoring System:

The scoring system of the Checklist is based on a 5-point scoring structure. A score of 1 or 0 % is the lowest score while a score of 5 or 100 % is the highest possible score.

1 or 0-24 %: A minimum standard has not been met. There are no visible signs of any efforts to address compliance with the standard, only excuses.

2 or 25-49%: A minimum standard has not been met. However, there is evidence for commitment to change for the better, particularly by the top management. There are some demonstrated efforts to improve the situation. Health managers are able to produce some evidence that the issue of non-compliance has been assessed and an improvement plan to reach a stage of compliance is currently being implemented.

3 or 50-74 %: A minimum standard has been met. This score refers to meeting the standard as outlined.

4 or 75-99 %: A minimum standard has been met. Moreover, there is some demonstrated additional effort to surpass the standards under score 3. There is visible commitment to continuous improvement. Evidence can be produced to demonstrate quality improvement.

5 or 100 and above%: Evidence to demonstrate positive results and trends over a period of one year can be produced. An excellence distinction has been achieved and the facility is recognized as a centre of excellence. Other International Standards are being met for certification.

KEPH LEVEL 2: CHECKLIST

Quality improvement documentation system for Level 2 facility

(Tick where applicable)

hese documents (where applicable) should be avai	lable at the beginning of the assessment process;
Staff list	Pharmacy Report
District Health Plan	Theatre Report
Facility license/lease certificate	Equipment maintenance report
Administration report	MoH/Facility Policy
Sterilization unit	PHC programmes' report
Financial audit report	Medical Imaging unit
Monthly report	Laboratory reports

Facility Profile:

Province:	Town:
District:	
Facility Name:	Population of catchment area:
No. of other health facilities in the area:	
a) Public facilities:	b) Private for profit/NGO:
Range of services offered (Fill in the services offered by the facility i	n the space provided below):

CHECKLIST

Health status and development:

	a) IMR:	b) TFR:
	c) MMR:	c) Crude Birth Rate:
	d) Nutrition (% malnutrition):	e) HIV Prevalence:
	g) Life expectancy:	h) % below poverty line:
	i) Quality Improvement Reports:	
F	Assessment carried out by:	Date:

Leadership in Healthcare

	Score	1	2	3	4	5%
1.1	Supportive Attitude					
	Leaders/ In charge take ownership and recognize their role in Quality Management and Improvement					
1.2	Leaders/ In charge promote a quality culture of continuous improvement					
1.3	Documented evidence of the performance of quality management system					
1.4	Management and clinical meetings are held on a monthly basis					
	Comments:					

KEPH LEVEL 2: CHECKLIST

Human Resources Management

	Score	1	2	3	4	5%
2.1	Staff list(s) including registration, qualification, current deployment, etc. is available.					
2.2	All vacancies/positions are filled as required					
2.3	All employees know their job descriptions.					
2.4	Staff are appraised on an annual basis					
2.5	Continuous professional development programme available					
2.6	Regular updates on Standards and Guidelines are done					
2.7	Staff are involved and participate in quality assessment and improvement					
2.8	Staff safety programmes are regularly assessed and improved					
2.9	Efforts to improve staff motivation and team work are demonstrated					
	Comments			1		1

Standards, Guidelines and Annual Health Plans

	Score	1	2	3	4	5%
3.1	Health workers are familiar with Health Sector planning documents					
3.2	Standards and guidelines for the six priority PHC packages available.					
3.3	Culture for acquisition and use of Standards and guidelines is demonstrated.					
3.4	Timely implementation of the Facility health plan					
3.5	Facility's Health Plan is evidence-based.					
	Comments					

KEPH LEVEL 2: CHECKLIST

Infrastructure

	Score	1	2	3	4	5%
4.1	Legal Requirements					
4.1.1	Facility complies with Kenyan Health Laws and Regulations					
4.1.2	Facility is licensed to operate and physical address registered					
4.2	Sanitation, Drainage and Health Safety					
4.2.1	Health facility is kept clean at all times					
4.2.2	Safe water is available at all times					
4.2.3	Toilets and latrines for patients and staff are kept clean and of acceptable standards at all times					
4.2.4	Availability of a functional waste disposal and management system					
4.2.5	Functional drainage system in place					
4.3	Lighting and Security					
4.3.1	Power supply and lighting is available at all times					

KEPH LEVEL 2:

CHECKLIST

		1	2	3	4	5%
4.3.2	Adequate security and safety measures to protect the facility in place					
4.3.3	The health facility and all storage facilities are lockable.					
4.3.4	Emergency management procedures in place and known					
4.4	Maintenance					
4.4.1	Buildings are planned and managed to support PHC programmes.					
4.4.2	Pest control measures in place					
4.4.3	Facility compound is well maintained					
4.4.4	Signages for directions are available					
4.5	Hygiene requirements					
4.5.1	Infection prevention programme in place					

Comments

KEPH LEVEL 2: CHECKLIST

Supplies

	Score	1	2	3	4	5%
5.1	Supplies shall be planned and managed in support of MOH/Facility policy and strategy					
5.2	Availability of drugs, generics and brands, approved for use at designated facility level.					
5.3	Guidelines for management of drugs in place and known					
5.4	Guidelines on rational drug use in place, known and adhered to.					
5.5	Adequate availability of non-pharmaceutical supplies					
5.6	Basic office supplies and consumables shall be available in sufficient quantities.					

Comments

Machines and Diagnostic Equipment

			3	4	5%
	vailability, inventory, regular maintenance and good working order of equipment nd diagnostic facilities.				
С	omments				

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Transport

	Score	1	2	3	4	5%
7.1	Adequate transport available and fully operational					
	Comments					

Referral System

	Score	1	2	3	4	5%
8.1	Availability and use of referral guidelines and protocols					
8.2	Availability of communication system (telephone, radio, etc)					
8.3	Accessibility of fully equipped functional ambulance					
8.4	An emergency management plan in place and known to all staff					

Comments

KEPH LEVEL 2: CHECKLIST

Records and Information System

	Score	1	2	3	4	5%
9.1	Availability, usage and keeping of necessary records					
	Comments					

Financial Management

	Score	1	2	3	4	5%
10.1	Financial resources are provided and used towards quality improvement and Continuous Quality Improvement programmes					
10.2	Facility improvement/ Quality management funds are efficiently used and monitored in line with MoH guidelines or equivalent					
10.3	Availability of updated fee structure, strategically and prominently displayed					
10.4	Availability of regular financial audit reports					

Comments

KEPH LEVEL 2: CHECKLIST

Processes

I. Process of Health Service Delivery Client Provider Interaction

	Score	1	2	3	4	5%
11.1	Providers know and use standard treatment guidelines and protocols.					
11.2	Job aids for complex tasks and procedures are available and used					
11.3	Patients'/clients' perspective and rights are observed and respected.					

Comments

II. Continuous Quality Improvement (CQI)

	Score	1	2	3	4	5%
11.4	Documented evidence of					
11.5	Problem Identification and priority setting					
11.6	PLAN					
11.7	DO					
11.8	CHECK					
11.9	ACT					

Comments

KEPH LEVEL 2: CHECKLIST

Results

	Score	1	2	3	4	5%
12.1	I. Patient/Client Results					
12.1.1	Patient/client results are assessed on a regular basis and considered					
12.1.2	Mechanism for patient/client feedback in place. Patient/client satisfaction improving					
12.1.3	Job aids for complex tasks and procedures are available and used					
12.1.4	Patients'/clients' perspective and rights are observed and respected.					

Comments

	Score	1	2	3	4	5%
12.2	II. Performance of the Health Facility					
12.2.1	Expenditure/revenue ratio.					
12.2.2	Total financial resources in relation to number of beds.					
12.2.3	Patient Attendance rate					
12.2.4	Patient referral Records					

Comments

KEPH LEVEL 2: CHECKLIST

	Score	1	2	3	4	5%
	III. Staff Results					
12.4	Staff attitude, motivation, job satisfaction and professional improvement is assessed and monitored over time					

Comments

		Score	1	2	3	4	5%
	IV. Societal Results						
12.5	Society satisfaction is assessed at regular intervals used in improvement plans						
	Comments						

KEPH LEVEL 2: CHECKLIST

	Score	1	2	3	4	5%
	V. Health Outcomes					
12.4	Efforts to obtain information on the populations changing trends on disease burden					

Comments

This Checklist has been professionally edited, designed and laid out by Argwings Owiti (Through the Line Communications) in close consultation with personnel from the Ministry of Medical Services and the Ministry of Public Health, including Dr. Judith Bwonya, Dr. Lucy Musyoka, Mr. Dan Owiti, Mr. Isaac Mwangangi and Mr. Francis Muma.

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